



Youth Advocate

Central Valley Justice Coalition – Fresno, CA

Starting Wage: \$23.00 per hour | Full-Time

To Apply

Submit your resume and a brief cover letter outlining your interest in the role and relevant experience to info@justiceco.org.

About Us

*Central Valley Justice Coalition (CVJC) is a faith-based nonprofit organization working to prevent human trafficking and support those impacted by it through education, partnership, and outreach. We are seeking a compassionate and committed **Youth Advocate** to join our team and support youth who are at risk of exploitation and trafficking.*

Job Summary

The Youth Advocate plays a vital role in supporting and empowering youth who are experiencing challenges that may increase their vulnerability to exploitation and trafficking. This position provides guidance, mentorship, advocacy, and connection to resources that promote safety, well-being, and healthy development.

The Youth Advocate works closely with youth, families, schools, service providers, and community partners to create a supportive environment that fosters positive growth and resilience. This role is ideal for someone who is trauma-informed, relationship-driven, dependable, and committed to walking alongside youth with compassion and respect.

Key Responsibilities

- *Provide one-on-one advocacy and mentorship for youth at risk of exploitation or trafficking.*
- *Organize and facilitate classes, support groups, and individual sessions.*
- *Coordinate with families, schools, care providers, and community agencies.*
- *Develop and maintain individualized service plans and case documentation.*
- *Monitor and track program deliverables and grant-related metrics.*
- *Respond to crisis situations with compassion, appropriate boundaries, and sound judgment.*
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- *Assist youth in accessing needed services, including education, counseling, medical care, housing, transportation, and other community resources.*
- *Build collaborative relationships with juvenile justice, social service, and community partners.*
- *Maintain timely, accurate, and confidential case notes and reports.*
- *Stay informed about trends affecting youth, including technology, social media, exploitation, and human trafficking.*
- *Participate in community outreach, education, and prevention activities.*
- *Assist with fundraising and other organizational activities as needed.*

Qualifications

- *Experience working with youth, particularly in advocacy, mentorship, case management, education, or a related field.*
- *Knowledge of trauma-informed care and harm reduction practices.*
- *Strong communication, interpersonal, and organizational skills.*
- *Ability to build trusting relationships while maintaining appropriate professional boundaries.*
- *Reliable transportation and willingness to travel locally.*
- *Willingness to work some evenings and weekends as needed.*
- *Bilingual English/Spanish skills preferred but not required.*
- *Commitment to CVJC's mission and faith-based values.*
- *Lived experience related to trafficking, foster care, or systems involvement is highly valued and may substitute for some formal qualifications.*

Education

- **Preferred:** *Bachelor's degree in Social Work, Psychology, Human Development, Victimology, Education, or a related field.*
- **Equivalency:** *A combination of lived experience, professional experience, and/or volunteer experience may substitute for formal education.*

Compensation & Benefits

- **Starting wage:** \$23.00 per hour
- **Full-time position**
- **Healthcare:** \$200/month QSEHRA healthcare benefit
- **Retirement:** SIMPLE IRA with a 3% employer match
- *Additional benefits and employment details will be discussed during the hiring process.*



Environmental Conditions

- *Work occurs primarily in an office environment, client homes, schools, community spaces, and other public meeting spaces.*
- *Regular travel may be required for meetings, client appointments, community outreach, and events.*
- *Frequent computer use at a workstation or while working in the community.*
- *Position requires professional attire and grooming in public-facing situations.*

Physical Demands

- *This position primarily functions indoors in an office or community environment with light to moderate noise.*
- *The position involves travel for meetings, appointments, outreach, and events and may include exposure to outdoor elements.*
- *While performing the duties of this job, the employee is regularly required to remain in a stationary position for extended periods, move about inside an office or community setting, and operate a computer and other office equipment.*
- *The employee may occasionally be required to reach for or retrieve items from lower or higher storage areas.*
- *The employee must be able to communicate with others by telephone and in person and read computer screens and paper documents.*
- *Reasonable accommodations for individuals with disabilities will be provided in accordance with applicable law.*

Equal Employment Opportunity

CVJC provides equal employment opportunities to all employees and applicants without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran, in accordance with applicable federal, state, and local laws. CVJC complies with applicable state and local laws governing nondiscrimination in employment in every location in which CVJC has facilities.